

# Module Specification

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## Module Details

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<b>Module Title</b>	Employment Law
<b>Programme(s)</b>	Master of Laws (LLM in Legal Practice) Developing Legal Professionals
<b>Credits</b>	20
<b>Core or Elective</b>	Elective
<b>Pre-requisites</b>	None
<b>FHEQ Level</b>	7
<b>Workload</b>	200 hours, comprised of: <ul style="list-style-type: none"> <li>• Interaction with the course and resources (56 hours)</li> <li>• Preparation of submissions: (92 hours)</li> <li>• Interaction with and review of feedback from tutor (12 hours)</li> <li>• Assessment and preparation for assessment (40 hours)</li> </ul>

## Module Outline & Competencies

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**Module Description** This module develops competency in completing employment tribunal litigation and non-contentious work commonly delegated to the newly qualified solicitor working in employment law.

It's one of several modules making up the College's Developing Legal Professionals portfolio of modules in the College's LL.M in Legal Practice programme which is for graduates starting out on their pre-qualification journey of professional legal education and focuses on developing tribunal litigation skills and technical and practical proficiency in employment law through innovative learning methods.

**Learning Outcomes** By successfully completing this module, the learner will be able to:

1. Apply employment tribunal procedural knowledge in the context of employment law practice;
2. Apply appropriate skills and techniques required of the employment law practitioner;
3. Evaluate issues that present themselves in employment law and propose solutions that meet the needs and interests of the client;

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4. Communicate legal information clearly to specialist and non-specialist audiences; and
  5. Evaluate practical problems and apply autonomy in planning and implementing tasks in employment tribunal litigation commonly delegated to the newly qualified solicitor.
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**Module Content** The module content includes online instruction, personal 1-2-1 supervision, written resources and audio-visual media discussions, interactive engagement with precedents, practice of the skill of negotiation.

In particular, students will be enabled to develop expert, specialised cognitive and technical skills to analyse critically, reflect on, and synthesise information and concepts to solve complex legal problems in employment law and to interpret and transmit knowledge, skills and ideas in the form of advice and drafting to specialist and non-specialist audiences.

The skills and approaches set out above will be developed in the context of a range of learning activities.

Learning activities include:

1. Advising on the operation of contracts of employment
  2. Understanding, applying and evaluating applicable legal principles to a factual scenario and producing appropriate advice and documents
  3. Understanding the employment tribunal procedural rules and requirements and producing documents in accordance with those rules
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**Assessment** Learners will be assessed through the following:

- Review, revision and submission of final portfolio comprising all submissions from the module
- 1500 words reflective analysis of learning
- Oral assessment: supervisor interview

There will be an interaction tool for feedback/review with supervisor.

College supervisors will guide students and respond to their questions through the module via online conferences, discussion groups, course announcements, and group feedback on learning activities. College supervisors will evaluate and grade the assessments, drawing on exception reporting data analytics.

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<b>Link with competencies</b>	<p>The competency frameworks that underpin the learning outcomes for this module are:</p> <ol style="list-style-type: none"><li>1. The Quality Assurance Agency (QAA) National Qualifications Framework Outcome classification description for FHEQ Level 7; and</li><li>2. The College's Masters degree Competence Framework.</li></ol> <p>The:</p> <ol style="list-style-type: none"><li>a) learning outcomes are directed to the development; and</li><li>b) criteria for assessment of achievement are directed to the measurement;</li></ol> <p>of competencies in key transactional skills and technical and procedural knowledge at Masters level with the object of developing autonomy in the learner to the extent expected of a newly qualified lawyer working in the practice area for the module.</p>
<b>Link with FHEQ criteria</b>	<p>This module carries credits at FHEQ level 7 which will count towards the award of a Postgraduate Certificate, Postgraduate Diploma and the College's LLM in Legal Practice.</p> <p>As such the underpinning FHEQ level criteria are those set out in The Quality Assurance Agency (QAA) National Qualifications Framework Outcome classification description for FHEQ Level 7 contextualised for professional development through study and learning on a professional/practice-based Master of Laws as described in the QAA's Characteristics Statement for Master's Degrees February 2020.</p>

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